



**STATE OF NEVADA  
DEPARTMENT OF ADMINISTRATION  
NEVADA COMMISSION FOR WOMEN**

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**MEETING NOTICE AND AGENDA**

Name of Organization: Nevada Commission for Women

Date and Time of Meeting: January 8<sup>th</sup>, 2026 at 10am

Location of Meeting: **TEAMS**

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Meeting ID: 233 182 372 957 42

Passcode: NJ9R555i

Below is an agenda of all items to be considered. **Action may be taken on items followed by the words “For Possible Action.”**

1. Call to Order – Chair Midby
2. Roll Call - Administrative Assistant III

Chair Midby – PRESENT  
Vice Chair Friedenthal – PRESENT  
Commissioner Brown – PRESENT  
Commissioner Taylor – ABSENT  
Commissioner Di Lullo – PRESENT  
Commissioner Proper – PRESENT  
Commissioner Rogers Markwell – PRESENT  
Commissioner de Joya – ABSENT  
Commissioner McDoniel – PRESENT  
Commissioner Woodrow – PRESENT

3. Public Comment – Chair Midby

Public comment will be taken during this agenda item. Comments may be limited to three minutes per person at the discretion of the chairperson. Members of the public may

comment on matters not appearing on this agenda or may offer comment on specific agenda items. Comments may be discussed by the Commission, but no action may be taken on matters presented by the public that are not already on the agenda marked for action. The matter may be placed on a future agenda for action.

There were no public comments. Kelli Radnothy, a member of the public, was present during this meeting via Teams.

4. New Commissioner Introduction – Hedy Woodrow (Information Only)

Chair Midby introduced our new member Commissioner Woodrow who shared that she is excited to be here and moved here 16 years ago from NY and Dallas and that her background is fashion and retail. When she came to Las Vegas, she started at the Wynn and became exposed to the hospitality industry and oversaw the retail strategy, the leasing and negation, a little bit of uniform design, and also got involved with interior design with Roger Thomas as well. It was a wonderful career which spanned for a little over 7 years, then founded her own company where I did a lot of consulting for global expansion for Richard McDonald which is an artist and several others. Later she got a call from Rob Goldstein at The Sands and did a little bit of work in Macau while they were working on a gaming license in Japan and worked on the retail strategy for the Four Seasons, as well as Caprisian and Macau and then when they didn't get the license, she returned back in Las Vegas and did a little bit of work as Chief Philanthropy Officer for the for Nevada Ballet and worked with them for a few years and then most recently left Blue Heron where she was their President of Atalier and Chief Client Experience Officer. She has been in the business over 30 years and has lived all over the world and managed various markets in Europe, Asia, and North America and has been a fun career and she is so looking forward to this next chapter with this wonderful group of ladies. Chair Midby thanked Commissioner Woodrow for being here and said she is grateful to have a full Commission now. Commissioner Proper joined the meeting. Chair Midby asked everyone to briefly introduce themselves. Chair Midby said she is the Vice President of Government Affairs at Boyd Gaming and is most proudly a 5<sup>th</sup> generation Nevadan which is why she cares so much about this Commission because she has a daughter and son and improving the future for both of them and everyone else is wildly important. This is her first meeting as chair and Commissioner Brown was our fearless leader before and she did a great job. Chair Midby asked everyone to do a brief intro and share where they are based out of so we can get an idea of geographic location. Vice Chair Friedenthal welcomed Commissioner Woodrow and said it's nice to meet her and that she has a fascinating background. She is based in Northern NV and is from Fallon, so born and raised in Northern Nevada. She is the President of Nevada Women's Fund, and they are the only women's fund in the state of Nevada and one of the first founded in the United States in 1982, so they are very proud of the work we are doing and it aligns so well with the work of the Commission and she lives in a very female centric world and that is fabulous. Commissioner Brown said she is so happy to have a new member on the Commission and thinks we have a really good energy with our Commission and we finally have a mission and having you (Commissioner Woodrow) probably helps us accomplish it with more women that are out there in the community and she is happy to be part of this group of women. Commissioner Brown said

she is also in retail, and her husband has owned a retail store for 25 years and she does commercial real estate herself and she is happy for Nevada to go in the right direction with women. Commissioner DiLullo is based in Las Vegas and has served on the Commission for a few years now and absolutely loves it. She started in the funeral and cemetery profession in 1999 which is an extremely male-dominated field so unlike Vice Chair Friedenthal, she walks into room with only men all the time, but we are changing that a great deal and in fact, our new mortuary science program in Southern Nevada only has young ladies in it so that is very exciting for our future. Commissioner DiLullo welcomed Commissioner Woodrow to the commission and said she is excited to have her. Commissioner McDoniel said she is excited to have Commissioner Woodrow and said she has a very impressive background like Vice Chair Friedenthal mentioned. She said she has been on the Commission now for about 2 years and that she is a native Las Vegas and has been in the hospitality industry and then moved into real estate and is now the gaming industry working for Light and Wonder selling gaming products across the country. She said she is very excited to be working with this group of ladies and said you (Commissioner Woodrow) are going to fit in very well and she is happy to have you (Commissioner Woodrow). Commissioner Rogers Markwell said she is travelling so that's why her camera is off, but she is grateful to be here and welcome to the group that's such a fantastic Commission. She said she is rounding out the tail end of her last term, so she has been around for a while and is grateful to be here. She is in the Reno Tahoe area with a few of us that are up there. She has founded and is the President and CEO of Platinum Wealth Management which is a women-run and women-led wealth management firm in Northern Nevada but they clients across the United States. Commissioner Proper said she is a proud Las Vegas resident for 26 years now but was originally from Washington D.C and has an 18 year old and 21 year old and are both daughters so this Commission means a lot to her personally even though they are both in college but will absolutely return home to pursue their careers and their lives so this is setting a great foundation for them. She is in HR for Southern Glazer's Wine and Spirits and has recently transitioned to a corporate role and is permanently working from home. Previously partnered with our Nevada market. Similar to Commissioner Rogers Markwell, she is rounding out her second term, so she has been around for a while, so to see the progression of the Commission from where we were at the beginning where we were all a little confused and disjointed to try to do all the things, to where we are today is an incredible feat so kudos to Commissioner Brown and she is so excited to see where we are headed in the future. Commissioner Midby said the Commission has great momentum and kudos to everyone who has made that happen. She asked everyone else to make introductions on the call, so she (Commissioner Woodrow) knows who everyone else is as well. Maddy Freitas said she works for the Director's Office doing all the minutes and agendas and pretty much just assisting with anything else that the Commission needs help with. She handles the social media accounts and helps with the financial reports and everything else like that so if you have any questions, she's the go-to person so you can email or call her. Katie Armstrong said she is with the Attorney General's Office and sits with the Commission and assists with any Open Meeting Law compliance issues or any legal issues that happen to arise and said she is located in Carson City. Cheryl Curtis said she helps Maddy Freitas with anything she might need and works for Director's Office in the Department of Administration. Chair Midby thanked everyone for their introductions.

5. Approval of Minutes from the 12.11.25, Nevada Commission for Women Meeting- Chair Midby (For Possible Action)

Chair Midby said she would entertain a motion to approve if there are no comments or concerns about the minutes. Vice Chair Friedenthal made a motion to approve the December 11<sup>th</sup> meeting minutes from 2025. Commissioner DiLullo seconded the motion. All were in favor. The minutes have been approved.

6. NCFW Dedicated Space Project Update – Commissioner Brown (For Possible Action)

Commissioner Brown said that her next step is scheduling a trip to Carson City to tour the space with Clair Brown who is going to draw up the room and make sure measurements are correct. She thinks we were all on the same page from the last meeting – we had somebody from the Governor’s Office (Tawny Polito) who just said a couple things we could and could not do, but it looks like it’s going to move forward, and hopefully the next meeting she will have a date. We don’t need to approve funding or anything because she will pay for the flights up there so she doesn’t think we need any permission and will have a date at the next meeting. Chair Midby asked if we will have the plans to look at and get them approved and everything which would be the next step. Commissioner Brown said her goal in the next month or 2 is to have drawings for everyone to approve and look at and we can discuss it, so she is going to go up there with the designer and then they will start all having some say in what happens up there. Chair Midby said that’s phenomenal and thanked her for doing that on her own expense and to her daughter too because they really appreciate it. She said she has none of those interior design skills so that’s very helpful and said to thank her daughter. Chair Midby asked for an update on the pop-up banner and doesn’t know the status on that. Commissioner Di Lullo said she printed the banner and recalled the back and forth a little differently than what she saw on the minutes today, so she saw that it was oaky to mail it and just needs to mail it to Ms. Freitas. Commissioner DiLullo also said to Commissioner Woodrow that she told her what she did but not where she did it, so she is the President for Palm Mortuaries and Cemeteries, so she returns to her office on Monday and will get that out. Chair Midby thanked Commissioner DiLullo for the donation to the Commission and as she mentioned to Commissioner Woodrow yesterday when they spoke that they are working on the space and wanted to give her an update and put sort of this pop-up banner which will basically just say this is what’s coming and that they are trying to revamping this space to showcase both the Commission and any successes of women to figure out what exactly we want to put in there and make it a much cooler sort of museum type space and align better with other spaces in the capital and utilize our space that we didn’t really know we had until we went up there last year. We are making good progress.

7. Financial Report – Administrative Assistant III (Information Only)

Ms. Freitas shared that the Financial Report is the exact same as the last meeting since there hasn’t been a change or update since no money has been spent on it. However, she did speak to the Director Joy Grimmer about how doing the \$5,000 possibly for the

Guinn Center partnership would work, so they are going to have a meeting with the Budget Advisor and go over all of that because we have to figure out internally how we are going to do that with all of the money but it looks like you can vote on it at this point but then it will take a while for us to get the next steps figured out. Chair Midby said from chatting with Commissioner Woodrow and for her own edification and for everyone – is there something written like a policy or program about how we can raise funds and what we can and can't spend on because she can't put her hands on that at the moment, so if there is something that we can share with her so that she can get up to speed but also the rest of us so we can become familiar as we're starting to do more, that would be wonderful. Ms. Freitas said it's just the NRS that is for the Commission which is on the website with a couple of different links that you can click on that shows the different laws. It's not super detailed, so it's kind of up for interpretation. Director Grimmer did send her a list of things that were mentioned for previous spending of funds which she can share with everyone as well, but there is nothing that really laid out that says this, this, and this you can spend and this, this, and this you can't spend it on. Chair Midby said thank you and asked Commissioner Brown since she delved into this a little bit when we did the event and asked if she had any insights to add because she would welcome those as well and can't remember exactly what they were. Commissioner Brown said until Joy Grimmer gives her okay on everything that's where we should start because it was so vague and she talked to several different people who said what was previously okay is not okay, so she just went in circles and Ms. Freitas and her had a few meetings with several different people and everyone just said no to everything, so she thinks Director Grimmer will be the best bet to get anything done. Chair Midby said that's good to know and that it sort of feels like layers of approval but that's the starting point to make sure we are in line with the Statute and then get the Director's approval. Ms. Freitas asked for everyone to take a look at those NRS pages that are for the Commission and see how you interpret it and we can go from there. Commissioner Brown said the only thing to add was that she was told they absolutely cannot buy food, which was the only thing we cannot do, but we can get approval from that from the Legislature, but it has to be on the agenda for the next Legislative Session. Chair Midby said we can accept donations or in-kind basically at that level, or if not, we are paying for it. Commissioner Brown said she believes so. Chair Midby also wants to add, and she knows it's not on the agenda, but we probably need to add it because she knows we did the Women's History Month event last March and March is going to be here before we know it, so we should probably have that on the agenda and that's probably an oversight on my part, but we should probably discuss that if we want to do something similar, and my recommendation would be that we should do something like that to just keep that momentum going and not have it be sort of a one-off event, but we will need to know all of those policies and procedures to get that off the ground. Vice Chair Friedenthal said, and correct her if she's wrong, but we talked about doing a She Shapes Nevada event in March that could serve as that. She said that is something we have ideas for and talked about finding a venue in Southern NV and specific speakers and she's happy to brainstorm that. Chair Midby said maybe we can even have a small subset of the Commission do that as a committee brainstorming event or we could have another meeting. She said she is worried if we wait until February that it would be too late so perhaps scheduling another meeting or a subset of the Commission to discuss and figure some of that out. Ms. Freitas said it just can't be a

quorum, so if you email each other, it just can't have 6 members since this is a full Commission of 10 now, and you can include her in that as well. Commissioner Brown said we can have a committee, but we can't have more than certain people in it because then we would have to have staff on the meeting. Katie Armstrong said that if the Commission decides to have a subcommittee or formally appoint a subcommittee, then that subcommittee has to comply with Open Meeting Laws and have staff and minutes and all of that, but if a few of you decide to get together and bring back some information to the whole Commission then that works. Vice Chair Friedenthal said that we do have an events committee that was established through our Strategic Plan that we identified and the events committee as we've talked about She Shapes Nevada, has discussed doing an event in Southern NV in March during Women's History Month and the way we left it is her not knowing that someone needs to identify a location in Southern NV and we came up with a list of topics, so maybe it's just convening that events committee to see who is going to identify that venue. Maybe we can just schedule a meeting while we are here. We were chatting regularly before the She Shapes Nevada event here in Northern NV so maybe that's just what we need to do. Chair Midby asked if we knew who the members are of that and if perhaps, we could just get those to Katie's point, to make sure that there is staffing or if it's a few of you just conversing. Vice Chair Friedenthal said she knows who is on the committee and she would be happy to shoot an email to those members and get something scheduled and can do that later today. Chair Midby said that would be wonderful if she is willing to do it and that she is happy to help however based in Southern NV and is willing to help brainstorm locations too if that helps. She said she doesn't know if she is on that committee, but she is happy to help wherever she can. If she's on that committee, that's great but she doesn't know, so she probably is on that committee. Vice Chair Friedenthal said she is not, but she is on the license plate committee. Chair Midby said that's right – the Legislative piece and funding. Chair Midby said to add to future agendas a report for all committees, and she thinks we have 3 of them and that would be ideal to have every time so don't get into some issue of discussion, whether they are action items or information only, but a report from committees would be great. Ms. Freitas will add this to the next agenda.

8. **Social Media Report – Administrative Assistant III (For Possible Action)**

Ms. Freitas reported that there are currently 214 posts on the NCFW Instagram with 264 followers. There have been some recent posts and collaborations with Commissioners Brown and Rogers Markwell, as well as a post welcoming Commissioner Woodrow. The NCFW has LinkedIn, so if you aren't following it, you should. It does show as a personal page kind of, and the option was to make a business page on it essentially, so she is still trying to figure that out. She said to go ahead and follow that, and she can send some links in an email as well. Ms. Freitas also asked if anyone has received their reappointment letters or notices because she hasn't gotten anything at the Director's Office from Boards and Commissions and she wants to update their records and knows most of you have applied again or should have received something by now. Commissioner McDoniel said she hadn't gotten anything, and Ms. Freitas asked if she had reapplied a while ago and she said yes, and that it was several months ago. Ms. Freitas said she knows that the Governor's Office was supposed to review

Commissioners and terms in December, so she doesn't know if she is going to get an email with that information or if will go directly to all of you, so if anyone gets anything, please send it her way so it's in our records. Chair Midby said her and Commissioner McDoniel talked about this and making sure people reviewed because initially, she thought the Governor's Office was going to this perhaps in August to review them because a lot of the terms were ending, so she thinks she did hers back in July and only got the letter about the Chair piece but it doesn't say anything formally about extending her term so she just assumes that it's implicated, so if anyone gets anything like that please let Ms. Freitas know. Ms. Freitas shared her screen to show the NCFW LinkedIn page and shared that it doesn't have a whole lot of information on it, but once she gets updated bios and headshots, and everyone is good with those then she can post that on LinkedIn and add all of you. She also shared the Instagram page and said the last post had a lot of activity. Chair Midby asked if she needed updated bios and headshots from everyone and she said no, just if you want them changed while we update the website and as soon as she gets confirmation from Boards and Commissions with everyone's official term dates then we can get that updated. Chair Midby said for anyone wanting that information changed to go ahead and send it over to Ms. Freitas. Commissioner Brown said she wanted to add that Adina with Boards and Commissions is the best way to personally reach out if you have a question. She thinks she is the head of everything there so if each Commissioner personally emails her, she thinks that might be the best way. Chair Midby said that is a great point since she is the one that always emails and she could also reach out and just ask as the Chair of the Commission if that helps and she is happy to send her an email on behalf of the Commission just asking for the terms and the current members. Ms. Freitas said if you want to, but she did send an email as well as a follow-up one yesterday so she is just waiting on her to get back with that because also in the records, and she's not sure if this is accurate or not, but in November, Adina sent an update of all the Commissioners and terms on her records, and it said that Commissioner McDoniel was the Vice Chair at some point and that the Director's Office was not aware of that. Commissioner McDoniel said she was not the Vice Chair. Commissioner Brown said she thinks we actually sent in an application but never heard back and that's what happened, so she has been successful when she personally sends an email asking for information. Chair Midby said if we don't hear back from her by Monday that she will reach out to her.

9. **Partnership(s) Report and Discussion (For Possible Action)**

Chair Brown said She Shapes Nevada will have the group discussion and plan it as a smaller committee and follow-up on that. Chair Midby asked if our meetings are the first Thursday or second Thursday of the month. Ms. Freitas said the first Thursday, but they were closed on the first Thursday this time for New Years. She asked the Commissioners if the meetings showed up as recurring for everyone because there isn't an option to have them recurring unless it's every 30 days or whatever not on a specific day. She said she will schedule those out farther in advance, but they won't all have the agenda or meeting minutes attached immediately, so there might be double notifications as they get uploaded and attached to the invite. Chair Midby said the placeholder would be great to have and that hers weren't recurring and other Commissioners said they weren't. Chair

Midby said we can move forward by having them scheduled and move forward with populating the specific meeting documents. Commissioner Brown said we need to get the March event basically finalized this month. Vice Chair Fridenthal said she sent the email already to the committee with 2 dates to meet. Chair Midby said February 5th is the next meeting. She asked if timing or anything has been set already because we might need a special meeting. Vice Chair said anytime during March would be fine, but the spring break calendar needs to be checked in Southern Nevada, but the committee can figure all that out and then report back to Chair Midby. Vice Chair Friedenthal said we need a venue and a date. Chair Midby asked if we needed the whole commission to approve that and wondered if we need to have another meeting specifically for this in the next two weeks if that's enough time. Vice Chair Friedenthal asked if it's because we need to vote on the venue, the date, or the cost of the venue. Chair Midby said it's the logistics of it, if we can get a venue donated, or see our options if people have connections etc. and maybe bring back a short list. Commissioner Brown asked if Ms. Freitas' office has to approve if somebody does an in-kind or donates a room to us because she doesn't remember the process last year, but Ms. Curtis was the mastermind behind that. Ms. Curtis said we don't need to vote on a venue if it is donated. Commissioner McDoniel said spring break is the week of March 16<sup>th</sup>. Vice Chair Fridenthal said then maybe we can do it after. Chair Midby said after would probably be ideal given timing and after all this discussion, it might make sense to have a meeting on January 22<sup>nd</sup> in 2 weeks to touch base on this because otherwise we will be behind. She asked if January 22<sup>nd</sup> at 10am would work for the majority of this group. Everyone said yes. Chair Midby said let's have a special meeting with an agenda specific to She Shapes Nevada and the March event. Ms. Freitas said if the committee is going to break off and talk about this, to please send her what she has on that so she can add the specifics to the agenda items. Vice Chair Friedenthal said the committee has been very active during this call and they have scheduled a meeting on the 15<sup>th</sup> for this event. Chair Midby said this is what happens when you put women in charge, things happen quickly. Ms. Freitas said Commissioner Woodrow is not on any committees, so you can add her to that if you want. Chair Midby asked if we could send her an email with a list of all the formal committees to ask her which one she would like to participate in and CC Chair Midby. Vice Chair Friedenthal said we should add Commissioner Woodrow to events based on her experience.

10. Guinn Center Project Partnership – Vote to spend \$5,000 from Budget Account 1029  
**(For Possible Action)**

Chair Midby asked Vice Chair Friedenthal since she has been spearheading this to give the background for Commissioner Woodrow and talk about where we are at and to entertain a vote for the funding if that's what the Commission desires. Vice Chair Friedenthal said that the Nevada Women's Fund in partnership with the Guinn Center is creating a report called The State of Women which is going to cover 8 key indicators so when we're talking about data and statistics specifically related to women, whether it's economic, education, violence against women, retirement etc. – we've identified 8 key indicators and their sub-points to each, so the Guinn Center for Policy Research has agreed to create this report. We're really excited about it. It hasn't been done before and now when people talk about moving the needle we will know where it is, not only in just

one specific county but in our entire state. The cost for the report is \$20,000, Nevada Women's Fund is funding \$10,000 and the Commission is going to vote today to fund \$5,000, and the final \$5,000 has come from the Morello Group and a private donor so it will be fully funded if we approve this initiative today. The Guinn Center, and I just spoke with Jill Tolls who is the Executive Director of the Guinn Center, yesterday and they've already started working on it because they are just as excited as we are and this will be such a great tool for us, for our state, and for so many organizations throughout our state. This is going to be a really awesome project and we will be able to put our stamp on it and say we spearheaded this and were part of this. Chair Midby said this is going to be a great legacy item too because our terms end and eventually all of us won't be here, but this is something that can be continuously updated and utilized as data and can be built upon, and so giving some direction to future Commissioners a legacy item that we can all kind of build from. Chair Midby thanked Vice Chair Fridenthal for spearheading this and said it's a great group working on this and the Guinn Center does a tremendous job. Chair Midby asked if anyone else had questions or discussion on this. Chair Midby also asked Commissioner Woodrow specifically if she had any questions because they did go over this briefly on a call yesterday and just wanted to give her the opportunity. Commissioner Woodrow said she is absorbing everything and thinks it's very exciting to have a report such as that and it's an interesting way to take a look at how we can better understand where women are in Nevada. Commissioner Midby entertained a motion to fund \$5,000 from budget account 1029 to fund the Nevada Commission for Women and Guinn Center partnership for the State of Women Report. Commissioner DiLullo made a motion to approve the \$5,000 donation/fund for the Guinn Project. Commissioner McDoniel seconded the motion, and all were in favor. None opposed. Chair Midby said the motion carries and the excitement is building. Vice Chair Friedenthal said for the logistics - invoicing is needed and asked if the invoice needs to go to anyone specific. Ms. Freitas said we have to make sure they are a vendor with the State and she will talk to Director Grimmer and communicate with her as well. Chair Midby said they are probably a vendor already and that they work with the state so that should help.

#### 11. Public Comment- Chair Midby

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#### 12. Adjournment

### **Nevada Commission for Women**

Unless noted as an action item, discussion of any item raised during a report or public comment is limited to that necessary for clarification or necessary to decide whether to place the item on a

future agenda.

All times are approximate. The chairperson reserves the right to take items in a different order or to combine two or more agenda items for consideration to accomplish business in the most efficient manner. The chairperson may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. The chairperson may call for a break.

We are pleased to make reasonable accommodations for members of the public with disabilities and who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Nevada Commission for Women staff at (775) 684-0299 as soon as possible, and no later than 24 hours prior to the time of the meeting.

### **Confirmation of Posting**

In accordance with Nevada Open Meeting Laws, this meeting has been posted with the time, place, location, list of places where the notice has been posted, and a statement regarding accommodations for physically handicapped people, and an agenda for the meeting. This notice has been posted in three (3) public buildings no later than 9am on the third working day prior to the meeting, as well as online.

Notice of this meeting was posted online at [www.notice.nv.gov](http://www.notice.nv.gov).

Notice of this meeting and supporting materials are available on or after the date of this notice at [https://admin.nv.gov/Boards/Women/Meetings/2025/2025\\_Meetings/](https://admin.nv.gov/Boards/Women/Meetings/2025/2025_Meetings/).

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